

**MEDFORD SOCCER  
BOARD OF DIRECTORS MEETING  
SOUTH MEDFORD FIRE STATION  
BOARD MINUTES  
JANUARY 14, 2008**

**Present:** Chris Smith (President), Bill Carr (1<sup>st</sup> VP), Ray Mitrano (2<sup>nd</sup> VP), Steve Lane (Treasurer), Nancy Avella (Secretary), Frank Cavallaro (Registrar/U12 Girls Age Director), Lael Smith (Parliamentarian), Charles Paclat (At Large), Butch Pierce (At Large), Ray deRosas (At Large), Joe Vaudo (At Large/U16 Boys and Girls Age Director/U18 Boys and Girls Age Director), Jay Cirame (U10 Boys and Girls Age Director), Matt Avella (U12 Boys Age Director), Bill Carpenter (U14 Boys Age Director), Tom Bourne (U14 Girls Age Director)

**Absent:** Tom Heinz (Town Coordinator), Mike Cugno (Ex Officio), Anne Marie Cugno (At Large), Paul Jacques (At Large), Emily Paone (At Large/U8 Age Director), Ellie Branley (U6 Age Director)

Meeting called to order at 7:30 pm by Chris Smith.

**President Discussion:**

Chris discussed four key points:

- 1) Excellence of Service
- 2) Integrity of Business Processes
- 3) Increase Productivity
- 4) Team Approach

**Fields/Buildings:**

Ray Mitrano reported that he is working on getting all field permits in place.

**Equipment:**

Nets were moved at Playstead. They should be chained and locked together. There should be a checklist of all procedures that are done at the end of the season. Some items need to be reordered for the Spring.

**Uniforms:**

Chris reported that a \$500 credit was received from Score. New travel uniforms will not be ordered. Any additional uniforms ordered will be as close as possible to the old style. There are enough inter-city uniforms in inventory to cover this spring. U16 and U18 need the new-style socks as they did not play in the fall.

**Town Coordinator & Referees:**

Frank reported that Tom Heinz would like the game time requests submitted as soon as possible. Age Directors should have these to Bill Carr within two weeks.

**Travel:**

All Age Directors updated the Board on the status of their teams and coaching placements. Age Directors should ensure that all coaches have completed CORI forms.

**In Town:**

Chris reported that their will be a revamping of the U6 program including changing practice/scrimmage time to Sundays only.

**Treasurer/Financials:**

Steve presented the Treasurer's Report which included a cash flow analysis. There was a discussion on budget issues. Each group should present their budget requests by the February meeting.

**Motion** by Bill Carpenter; 2<sup>nd</sup> by Frank Cavallaro to accept the Treasurer's Report for December as presented. Vote 12/0/1. **Motion** passed.

**Registrar:**

Frank updated the Board on registrations and rosters. Sign ups for the fall will be held May 6 and 7. Tryouts are tentatively scheduled for May 16, 17 or 18. Pictures for spring passcards should be to Frank by September 30.

**Additional Items:**

Ray deRosas discussed complaint issues and how to handle them.

The February Board Meeting for coaches will be held at the South Medford Fire Station.

Tryout dates to be finalized for this Spring. Tryout Committee should submit draft of tryout format by the February meeting.

**Parliamentarian:**

Lael will send Board members the correct version of the By Laws and Constitution which should be voted by majority. No meeting necessary. Lael will get minutes from past two years to check for any amendments.

**Training:**

There was a discussion on implementing a Player Development program for all age levels.

**Motion** by Steve; 2<sup>nd</sup> by Matt to adjourn at 10:25 pm. Vote 13/0/0. **Motion** passed.

Respectfully submitted:

Nancy Avella  
Secretary Medford Soccer