

**MEDFORD SOCCER
BOARD OF DIRECTORS MEETING
SOUTH MEDFORD FIRE STATION
NOVEMBER 10, 2008**

Present: Chris Smith (President), Bill Carr (1st VP), Ray Mitrano (2nd VP), Steve Lane (Treasurer), Nancy Avella (Secretary), Frank Cavallaro (Registrar), Lael Smith (Parliamentarian), Tom Heinz (Town Coordinator), Butch Pierce (At Large), Charles Paclat (At Large), Paul Jacques (At Large), Ann Marie Cugno (At Large), Joe Vaudo (At Large/U16 Age Director/U18 Age Director), Ray deRosas (At Large/Boys U14 Age Director), Emily Paone (At Large/U8 Age Director), Tom Bourne (Girls U14 Age Director) Matt Avella (U12 Boys Age Director), Natalie Miller (Girls U12 Age Director), Jay Cirame (U10 Age Director), Ellie Branley (U6 Age Director)

Absent: Mike Cugno (Ex Officio)

Guests: Karen Smith, Dino Cattaneo, Edward Kuh, Paul O'Hare, Steven Viggiani, David Gonzaruk, Jonathan Arnold, Lindsay Jacobs, Michael Kelly

Motion to call Annual General Meeting to order at 7:30 pm.

Secretary:

Motion by Chris, 2nd by Ray M. to accept the minutes for the October 20th Board of Directors Meeting. Vote 12/0/0. **Motion** passed.

Chris welcomed everyone to the Annual General Meeting and reviewed the year's key accomplishments:

- Smooth transition of new Board of Directors
- Finalized an Amended and Restated Constitution and By Laws including new Exhibits for Tryout Policy, Coach and BOD Discounts Policy and Inclement Weather Policy
- Revamped the Treasurer's Report
- Selected new uniform vendors and ordered a new uniform for travel teams
- Revamped the website for allow for enhanced registration and financial capabilities
- Fundraiser in September that raised over \$13K
- Night out with the New England Revolution for almost 400 participants

Chris also reviewed key objectives for 2009

- Focus on Player Development
- Ensure our policies and procedures accurately and fairly reflect how we want to run our organization
- Strengthen the relationship between Medford Soccer and MHS teams and coaches
- Continue to improve the website

Chris reviewed Exhibit G - Outstanding Balance Policy and discussion followed about how this policy would affect rosters, how rosters are made, when they are due and what are late fees. Frank mentioned that the U18 team has a different deadline for rosters to be submitted to Middlesex.

Motion by Emily, 2nd by Ellie to accept Exhibit G with the following addition: “unless a reason for non-payment has been discussed with the President regarding a payment schedule or hardship circumstance”. Additional **motion** by Jay that at each monthly meeting there will be a report showing number of exceptions. Vote 14/0/1. **Motion** passed.

Chris reviewed Exhibit D - Refund Policy.

Motion by Bill, 2nd by Butch to accept Exhibit D – Refund Policy. Vote 15/1/0. **Motion** passed.

Chris reviewed Exhibit E – Zero Tolerance Policy. There were some revisions suggested.

Motion by Bill, 2nd by Steve to accept Exhibit E – Zero Tolerance Policy as revised. Vote 16/0/0. **Motion** passed.

Chris reviewed Exhibit F – Late Registration Fee Policy.

Motion by Bill, 2nd by Emily to accept Exhibit F – Late Registration Fee Policy. Vote 16/0/0. **Motion** passed.

There was a discussion about the need for new uniforms in Spring 2009. U16 and U18 do not play in the fall, so they will be uniforms. Some U10-U14 players will need new uniforms. U6 and U8 will be transitioning into new uniforms. In all likelihood, there will be a need to order 480-500 new uniforms which will cost approximately \$14,000. This matter will be discussed at the December Board meeting.

Treasurer/Financials:

Steve reviewed the Treasurer’s Report for October 2008. He also presented the proposed 2009 budget. All questions about the budget should be submitted to him by December 1 so that they can be addressed prior to the next meeting.

Ray M. reported that the fields are regulation size so there would be no change made to them. The higher priced U12 goals are budgeted but could be downgraded if necessary. Four sets of corner flags were lost this fall.

Steve mentioned that he would like to enlist the Age Directors to be assigned the registration budget and status reports for any updates. There should be a procedure for an interim budget. These items will be discussed at the December meeting.

Motion by Emily; 2nd by Charles to accept the Treasurer’s Report for October 2008 as presented. Vote 16/0/0. **Motion** passed.

Chris explained that at the AGM each year Age Directors are nominated and voted on. This year each position was unopposed and results are as follows.

Effective January 1, 2009 through and until December 31, 2009:

U6 Age Director – Ellie Branley

U8 Age Director – Emily Paone

Boys U10 Age Director – Jay Cirame

Girls U10 Age Director – David Gontaruk

Boys U12 Age Director – Matt Avella

Girls U12 Age Director – Natalie Miller

Boys U14 Age Director – Ray deRosas

Girls U14 Age Director – Tom Bourne

U16 and U18 Age Director – Joe Vaudo

Additional Items:

A Nomination Committee needs to be formed to look at next year's AGM nominations and put on an official ballot.

Ray D. mentioned that the Tryout Committee needs to decide how tryouts will be run this year. He would like to get independent people to do the ratings.

Motion by Emily; 2nd by Steve to adjourn at 9:40 pm. Vote 16/0/0. **Motion** passed.

Respectfully submitted:

Nancy Avella
Secretary Medford Soccer